Inclusive, Facilitative Leadership

ESSENTIAL SKILLS AND BEHAVIORS FOR TODAY'S LEADER

Are you and **your team of leaders** (or emerging leaders) are looking for day-to-day, practical ways to bring meaningful inclusion into your meetings and other employee interactions? This course is for you.

Description: Models for leadership are constantly changing, and today, command-and-control is out, while inclusive, participatory leadership is in. In making the transition, many leaders get caught in old expectations of leadership, without the skills to transition to the new. In this course, participants learn how to use tools from the facilitator's kit to better engage their teams, be truly inclusive, enhance psychological safety, share leadership, and hold productive meetings.

After completing this course, you will be able to:

- ✓ Describe the characteristics & benefits of a facilitative leadership style
- ✓ Describe how your "go-to" leadership style differs from facilitative leadership
- ✓ Name 4 or more ways you can establish psychological safety in your team
- ✓ Name and carry out 3 or more skills/tools from the facilitators' toolbox
- ✓ Feel and show greater confidence in using inclusion skills

Course Overview
Leadership Styles
What is Facilitative Leadership?
Psychological safety
Skills & Tools from the Facilitator's Toolbox
Application through Scenarios in engaging people, decision-making, and holding productive meetings

Flexible delivery: Course content can be taught over 2 days, in a series of 1 or ½ days, or in bite-size modules of 1.5 to 2 hours, in-person or virtually. Choose the mode that fits your workplace culture and staff availability.

Course Fees: As a guideline, a 1-day course (typically 10-15 attendees) costs $6,000 to $8,000, including preparation, materials, and delivery at your facility or online. Add $400/person for groups larger than 15 people. Variable costs such as catering, room rental, significant course customization, and travel-related expenses are extra.

Instructor: Andrea Ramage, Facilitator and Trainer. Turns out, the facilitator methods and tools I have been using for decades are fantastic for inclusion. My teaching style is participatory, inclusive, and results-oriented, and I teach to different learning modes.

To learn more or schedule your training, contact me at:
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